

AAUP

To: Fulltime Faculty
From: Dale Barkey, Chapter President

February 4, 2008

In response to our latest contract proposals, President Huddleston's negotiating team informed the AAUP that the two sides were too far apart on the issues to warrant further direct negotiations. Although the gap is not large in financial cost to the University, the Administration is once again content to delay a settlement indefinitely.

Faculty have the power to persuade the Administration to settle by refusing to carry on business as usual. It's time for the Faculty to get serious about Work to Rule. This includes Department Chairs, whose participation is particularly important in terms of leadership and impact on the Administration. The principle of work to rule is simple: unless explicitly ordered in writing, undertake no activity other than teaching, research and work assignments internal to your department.

For example:

1. Withdraw from all college and University committees, except P&T committees and the Senate Professional Standards Committee, which are mandated by the Contract.
2. Withdraw from the Faculty Senate. This action is expressly anticipated and condoned in the Senate Constitution, which can be found in the UNH Online Policy Manual. The 2nd paragraph of Article 6.1, which deals with election of Senate officers, specifies the procedure in the event of a mid-year vacancy on the Agenda Committee. The closing sentences are: "A vacancy results from a senator leaving the university or voluntarily resigning due to illness or other personal reasons. A senator who is absent due to work to rule and has not resigned is still a member."
3. Refuse to attend any meeting called by the Administration, such as College Faculty Meetings and Deans & Chairs meetings.
4. Decline requests for help or participation with respect to outreach, public relations, recruiting efforts and alumni events. For example, don't participate in open houses; don't contribute to college PR publications; don't let yourself appear on the UNH website's home page; don't cooperate with the News Bureau.
5. Attend no ceremonial or social function arranged by the Administration.

Our Administrators depend on faculty volunteers to perform a host of tasks beyond teaching and scholarly work. They expect faculty to continue no matter what. Surprise them.

AAUP

F Y I

President Mark Huddleston	\$317,000
Foundation President D. Wilson	\$230,000
WSBE Dean Daniel Innis	\$212,000
Provost Bruce Mallory	\$211,500
VP Finance R. Cannon	\$208,680
CEPS Dean J. Klewicki	\$196,660
LA Dean Marilyn Hoskin	\$196,340
COLSA Dean T. Brady	\$195,000
EOS Director B. Moore	\$193,220
HHS Dean Barbara Arrington	\$190,000
VP Student Serv. Rubinstein	\$183,500
Vice Provost S. Ray	\$175,560
Assoc. VP A. Zizos	\$173,490
Dean UNH-Man. Woolever	\$165,340
Dir. Coop Ext John Pike	\$165,190
Assoc. VP Outreach J. Williams	\$163,370
Asst. VP Computing T. Franke	\$157,650
WSBE Assoc. Dean Grinde	\$154,320
Grad. School Dean Richards	\$153,690
VP Diversity Wanda Mitchell	\$150,970
Interim VP Research Eighmy	\$150,000
VP for Univ. Comm. Jennifer Murray	\$144,710
Dir. Marine Program J. Pennock	\$144,530
Asst. VP Business Affairs David May	\$143,500
Assoc. Provost Leigh Anne Melanson	\$140,680
Asst. VP Campus Develop. Chamberlain	\$138,250
Asst VP H. Resources S. Demers	\$135,910
Asst. VP Financial Planning D. Proulx	\$135,910
Assoc. Librarian D. Tebbets	\$134,810
CEPS Assoc. Dean R. Henry	\$132,760
Exec. Dir. Alumni Assoc. J. Sanborn	\$132,150
Exec. Dir. Sponsored Research K. Cataneo	\$130,000
Dir. Office of Research Partners Dalton	\$129,030
Dir. Env. Health & Safety B. Manning	\$126,490
COLSA Assoc. Dean Manalo	\$120,300
Asst. Provost James Varn	\$117,140
Exec. Dir. Budget & Finance B. Spencer	\$116,730
Assoc. Provost Acad. Support J. Spiller	\$114,160
Univ. Spokesperson Kim Billings	\$104,970