

**SALARY: ARTICLES 16 AND 18**

*Salary Increases*

Effective 7/1/15	3.0% ATB
Effective 7/1/16	2.5% ATB/0.5% ME + \$200 in Base
Effective 7/1/17	2.5% ATB/0.5% ME
Effective 7/1/18	2.5% ATB/0.5% ME
Effective 7/1/19	2.5% ATB/0.5% ME + \$200 in Base

	FY16	FY17	FY18	FY19	FY20
<i>Summer, J-Term (increase at 1.8% annually, but no lower than relevant UNHLU rank in same year)*</i>					
Professor	\$8,990	\$9,370	\$9,540	\$9,710	\$9,890
Associate	\$7,440	\$7,810	\$7,950	\$8,090	\$8,240
Assistant	\$6,640	\$6,760	\$6,880	\$7,000	\$7,130
Instructor	\$5,840	\$5,950	\$6,060	\$6,170	\$6,280
<i>Academic-Year Floors (increase at 1.8% annually)</i>					
Professor	\$94,390	\$96,090	\$97,820	\$99,580	\$101,370
Associate	\$74,190	\$75,530	\$76,890	\$78,270	\$79,680
Assistant	\$63,460	\$64,600	\$65,760	\$66,940	\$68,150
<i>Fiscal-Year Floors (increase at 1.8% annually)</i>					
Professor	\$109,500	\$111,470	\$113,480	\$115,520	\$117,600
Associate	\$86,070	\$87,620	\$89,200	\$90,810	\$92,450
Assistant	\$73,620	\$74,950	\$76,300	\$77,670	\$79,070
<i>Promotions (increase at 1.8% annually)</i>					
Professor	\$6,920	\$7,050	\$7,180	\$7,310	\$7,440
Associate	\$5,400	\$5,500	\$5,600	\$5,700	\$5,800
Assistant	\$3,870	\$3,940	\$4,010	\$4,080	\$4,150

\* In actual CBA, Summer Salary amounts will be delineated as the summer in which the teaching occurs. E.G. Summer 15 is FY16, Summer 16 is FY17, etc.