

2016-2020 CBA Language Revisions

Article 6.8 *“The AAUP Chapter may purchase one course release per year each for the President, the Grievance Officer and the Chief Negotiator of the Chapter. If an officer is a librarian, the course release shall be the equivalent of six hours per week for the academic year.”*

Article 9.6.8 AAUP-UNH and UNH will share the cost of any tape or stenographic record of arbitration proceedings.

Article 10.1 Personnel Files. The University will use the definition of “personnel file” that is currently in state statutes and can exclude any information that could not be related to grievances or disciplinary actions. This would exclude payroll and any medical or benefit records.

Article 13 Promotion and Tenure:

- A Parental leave year will automatically be excluded from the tenure clock unless the faculty member asks that it be included.

- Candidates for promotion and/or tenure may withdraw from the process by mutual agreement with the department. This request must be made within 7 calendar days after the Dean informs the candidate of the previous recommendations (Article 13.15.5)

- P & T files must be kept in a secure place.

* Once during the promotion/tenure process, the candidate may request a summary of the confidential materials.

- Provision for Review of P & T decisions. *“The request for review must be made within ten (10) calendar days of the date on which the Dean notifies the candidate that s/he may request a review.”* There are also restrictions on when new information may be added to the case file, i.e., before the case is transmitted to the Provost.

All of the Article 13 language changes have been added to Appendices B, C, and D.

Article 17.4.4 Modified Duties Assignments

17.4.4.1 *“At the discretion of the Department Chair, with the approval of the Dean and attention to curricular needs, paid modified-duty workload assignments may be available for up to two semesters to faculty members dealing with qualifying events under the Family and Medical Leave Act. Faculty members granted this status remain fully employed and fully paid with normal health and retirement benefits. Modification of duties requires full-time work assignments that simply alter the percentage time assigned for teaching or primary professional duties, research, and service for a designated period of time.”*

Article 17.4.5.1 Sabbaticals: Language moved from the 1984 Faculty Handbook to the new CBA.

Article 17.5.1 Parking A 1997 MOU on Lot B was moved into the CBA.

Article 19 Chairs Language from the 1984 Faculty Handbook on the selection of Chairs has been moved into the new CBA.